

2021 AGM Poll Votes

The Company's issued share capital is 124,149,256 of which 2,879,256 Ordinary shares are held in treasury. Therefore, the total voting rights in the Company is 121,270,000.

| Resolution | FOR | | AGAINST | | WITHHELD |
|---|--------------|------------|--------------|------------|--------------|
| | No. of Votes | % of Votes | No. of Votes | % of Votes | No. of Votes |
| 1 - Annual Report | 74,786,514 | 100.00% | 0 | 0.00% | 6,126 |
| 2 - Remuneration Report | 74,774,892 | 100.00% | 945 | 0.00% | 16,803 |
| 3 - Re-elect Ms Arnold | 58,989,512 | 98.92% | 645,014 | 1.08% | 15,158,114 |
| 4 - Re-elect Mr Ransome | 74,054,092 | 99.02% | 732,421 | 0.98% | 6,126 |
| 5 - Re-elect Mr Fleming | 74,141,500 | 99.14% | 645,014 | 0.86% | 6,126 |
| 6 - Re-elect Mr Whitley | 74,141,500 | 99.14% | 645,014 | 0.86% | 6,126 |
| 7 – Re-appoint PwC LLP | 74,697,606 | 99.88% | 88,907 | 0.12% | 6,126 |
| 8 – Remuneration of Auditors | 74,792,640 | 100.00% | 0 | 0.00% | 0 |
| 9 – Dividend Policy | 74,774,837 | 99.99% | 6,677 | 0.01% | 11,126 |
| 10 - Allotment of Ordinary Shares | 74,781,462 | 100.00% | 2,678 | 0.00% | 8,500 |
| 11 - Disapplication of pre-emption rights | 74,742,215 | 99.94% | 41,977 | 0.06% | 8,448 |
| 12 - Purchase of Ordinary Shares | 74,705,032 | 99.88% | 87,607 | 0.12% | 0 |

2021 AGM Proxy Votes

The Company's issued share capital is 124,149,256 of which 2,879,256 Ordinary shares are held in treasury. Therefore, the total voting rights in the Company is 121,270,000.

| Resolution | FOR | | AGAINST | | DISCRETIONARY | WITHHELD |
|---|--------------|------------|--------------|------------|---------------|--------------|
| | No. of Votes | % of Votes | No. of Votes | % of Votes | No. of Votes | No. of Votes |
| 1 - Annual Report | 74,786,323 | 100.00% | 0 | 0.00% | 0 | 6,126 |
| 2 - Remuneration Report | 74,774,701 | 100.00% | 945 | 0.00% | 0 | 16,803 |
| 3 - Re-elect Ms Arnold | 58,989,321 | 98.92% | 645,014 | 1.08% | 0 | 15,158,114 |
| 4 - Re-elect Mr Ransome | 74,053,901 | 99.02% | 732,421 | 0.98% | 0 | 6,126 |
| 5 -Re-elect Mr Fleming | 74,141,309 | 99.14% | 645,014 | 0.86% | 0 | 6,126 |
| 6 - Re-elect Mr Whitley | 74,141,309 | 99.14% | 645,014 | 0.86% | 0 | 6,126 |
| 7 – Re-appoint PwC LLP | 74,697,415 | 99.88% | 88,907 | 0.12% | 0 | 6,126 |
| 8 – Remuneration of Auditors | 74,792,449 | 100.00% | 0 | 0.00% | 0 | 0 |
| 9 – Dividend Policy | 74,774,646 | 99.99% | 6,677 | 0.01% | 0 | 11,126 |
| 10 - Allotment of Ordinary Shares | 74,781,271 | 100.00% | 2,678 | 0.00% | 0 | 8,500 |
| 11 - Disapplication of pre-emption rights | 74,742,024 | 99.94% | 41,977 | 0.06% | 0 | 8,448 |
| 12 - Purchase of Ordinary Shares | 74,704,841 | 99.88% | 87,607 | 0.12% | 2,325 | 0 |